

**KAMO Electric Cooperative, Inc./KAMO Power (KAMO)  
Executive Vice President and Chief Executive Officer (CEO)**

**About KAMO Electric Cooperative, Inc. / KAMO Power (KAMO)**

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KAMO is a non-profit generation and transmission (G&T) cooperative providing wholesale electric and telecommunications services to 17 member-owner distribution rural electric cooperatives, who in turn provide retail electric services to over 380,000 meters in southwest Missouri and northeast Oklahoma. K-PowerNet, LLC (K-PowerNet) is a wholly owned subsidiary of KAMO, engaged in the business of selling telecommunication services in KAMO's footprint. KAMO is governed by a board of 17 Trustees, comprised of individual trustees elected from the board of each member cooperative. General Managers of the 17 member cooperatives serve as Alternate Trustees. In 2017, KAMO generated \$404 million in annual revenue with an operating margin of \$4.1 million. KAMO's assets were \$895.6 million and long-term debt was \$447.3 million. KAMO employs 212 non-union personnel. KAMO owns and operates 2,897 miles of 69, 138, 161, and 345 kV transmission, 300 substations, and nearly 4,000 miles of fiber. KAMO's 2017 peak demand was 1,659 MW. KAMO is one of six G&T cooperative member-owners of Associated Electric Cooperative, Inc., (AECI) which formed in 1961 to focus on power generation and power procurement. Headquartered in Springfield, Missouri, AECI has 5,700 MW of generation capacity in hydropower, coal, natural gas and wind.

**KAMO Executive Vice President and Chief Executive Officer (CEO)**

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The CEO reports to the KAMO Board of Trustees, and is responsible for managing the affairs of KAMO to provide to KAMO's 17-member systems a reliable source of power through transmission, substations and telecommunications, at the lowest cost possible and with sound business practices. The CEO shall also provide leadership in a manner consistent with cooperative principles for the benefit of the member systems, the KAMO organization and its employees.

**KAMO CEO Position Requirements**

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Candidates for CEO should have demonstrated success in progressively responsible management positions in an electric utility environment, preferably with a generation, transmission or distribution electric cooperative. Demonstrated success in leading a comparable organization in size and scope is preferred. A bachelor's degree in Business Administration, Electrical Engineering, Finance or another appropriate field is required. Graduate work in economics, marketing, or public relations is beneficial.

A broad general knowledge of electric generation, transmission, and distribution along with some understanding of telecommunication is ideal. Political acumen, demonstrated by success in working with legislatures, regulators and administrations is imperative. Exemplary interpersonal skills are essential. KAMO's CEO must be visionary, with a proven track record as a "people person" and "team-builder". Culturally, KAMO's next CEO must demonstrate management success, along with flexibility, humility, honesty, and integrity. Executive leadership of a distribution rural electric cooperative is preferred, but more importantly is an evident commitment to serving KAMO's member-owners.

**Contact**

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Please Submit resumes to:  
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(800) 525 9082  
before October 26, 2018.

*KAMO is an Equal Opportunity Employer and Provider.  
Minorities, females, veterans and individuals with disabilities are encouraged to apply.*