

**CHIEF OPERATING OFFICER
OGLETHORPE POWER CORPORATION
TUCKER, GEORGIA**

PROFILE AND REQUIREMENTS

The Chief Operating Officer (COO) is a direct report to the Chief Executive Officer of Oglethorpe Power Corporation (OPC) and supervises 224 employees and direct reports including Senior Vice Presidents and Vice Presidents directing Plant Operations, Fuels & Co-Owned Assets, Capital Projects & Technical Services, Environmental and Contracts and Regulatory Oversight.

The COO is a key member of the Executive Management Team with responsibility for strategic direction, innovative decision making, and leadership of all operational activities of the company. The position is responsible for defining, developing, implementing, managing, and communicating the effective execution of operational strategies, processes and programs for power production, fuel procurement, co-owned nuclear and coal assets, environmental, electric reliability compliance, engineering, and capital projects.



The COO holds additional responsibility for the leadership and direction of OPC's safety culture, policies, practices, and compliance as well as a continuous improvement attitude toward quality, operational efficiency, and productivity programs to drive operational success to reduce costs for OPC's members. All related categories including the financial implications of operational activities, successful operation of power plants, and ensuring system operations and transmission systems and partnerships support the generation's teams needs are key responsibilities for the COO. Ideal candidates will align with a strong customer service culture and one that accepts a team of professionals willing to diplomatically challenge one another to ensure the organization accomplishes the best outcome for members.

Candidates must bring a strong track record of safety leadership to maintain continued successes such as OPC's past records of nearly ten years without a lost time accident and no more than an average of one lost time accident per year in recent years.

It is critical that the COO recognize, dedicate significant time to developing, and accomplish a high level of communication and trust with all key stakeholders including OPC's member leadership as well as key employees of peer transmission and system operations organizations and OPC's peer-level and subordinate operations teams. Ideal candidates will offer a history of developing successful relationships with a wide variety of industry professionals and an ability to connect with a variety of personalities. Exemplary communication skills in both written and spoken form are an absolute necessity along with the ability to communicate effectively with subject matter experts and laymen alike.

While OPC is a cooperative generation organization serving distribution cooperatives, the functions of system operations, some corporate shared services, and transmission are housed in sister organizations. OPC's members also eliminated all-requirements contracts with the organization in the past and utilize other power supply organizations to complement OPC supply, creating the necessity to operate OPC with a mindset of successfully integrating OPC-owned and Member-contracted resources in scheduling and settling activities in the best interest of the Members. On average, OPC supplies around 65% of its members' power

supply needs. Considering the high complexity of OPC in comparison to most cooperative power supplier organizations, OPC seeks candidates that bring experience, motivations, and capabilities that may be outside the typical realm of a generation and transmission (G&T) cooperative. Along with a desire to attract candidates with a broad exposure to generating technologies with an emphasis toward gas plant experience, ideal candidates will offer a broader understanding of operations beyond generation extending to system operations and transmission as well as experience in a competitive power supply market or ISO/RTO. Additional knowledge of plant fuels, particularly natural gas, is desired. It is anticipated that the next COO will continue the organization's success in 2020 with its power plants' best operating year on record. Although OPC houses its renewable energy portfolio in a separate company that is governed by its own board and corporate structure, candidates that also offer experience with renewable energy resources could have an advantage.

The COO will be a key member of the executive team and will have significant interface with OPC's board in developing, maturing, and executing corporate strategies for the organization. Ideal candidates will offer adherence-to and proven

experience utilizing strategic planning and related objective development to drive the organization to success. The COO will also be a key member of the OPC Risk Management and Compliance Committee which establishes and monitors corporate risk policies.



OPC seeks substantive project management experience from candidates. While the Vogtle project is nearing completion, it is anticipated that ongoing capital projects will continually challenge the COO and operational team and the new COO must provide a high level of confidence in the team's project performance moving forward. The COO will continue to be an integral leader in the partnership to complete units #3 and #4 at Vogtle (anticipated startups in 2022 and 2023, respectively) along with other key members of the OPC executive team.

Compliance is an increasingly vital function related to OPC's generating fleet. The COO will indirectly manage environmental, reliability, OSHA, and other compliance areas and must continue a culture where compliance is one of the highest priorities for the organization. Candidates are expected to offer substantive experience engaging with other professionals to direct regulatory affairs including engagement on carbon legislation.

The COO is currently a member of the ACES Board of Directors.

OGLETHORPE POWER CORPORATION

With approximately \$15 billion in assets, Oglethorpe Power is among the nation's largest power supply cooperatives and is one of the primary energy producers for the 38 Georgia electric membership

corporations (EMCs) we serve. These not-for-profit, member-owned electric utilities distribute power to their member-consumers: residents, businesses and public institutions – approximately 4.3 million Georgians across 65% of the state’s land area in 151 of 159 counties. OPC’s power portfolio includes a total summer capacity of 8,360 MW and nuclear, hydroelectric, coal, and natural gas generating units.

Helpful Web Links:

[Main Web Site](#)
[About Oglethorpe Power](#)
[OPC Energy Portfolio](#)
[Generating Facilities](#)
[Investor Relations](#) (includes SEC Filings)
[Bylaws](#)

Sister Corporations:

[Georgia System Operations](#)
[Georgia Transmission](#)

Tucker, Georgia:

Located in Georgia's DeKalb County, Tucker is 15 miles northeast of downtown Atlanta. It is one of largest and oldest unincorporated communities in the state. Outdoor events held on Main Street are a central part of the community for numerous residents and organizations. Tucker is the home of Discover DeKalb, which markets and promotes all of DeKalb's attractions to visitors.

[Explore Georgia](#)
[Wikipedia Page](#)
[City-Data.com Site](#)
[Official City Site](#)

TIMELINE

Resume submittal deadline: 12/10/21
 New COO begins employment within the first quarter of 2022

CONTACT INFORMATION

Joyce Gallo
 Senior Recruiter
 Mycoff Fry Partners LLC
 (800) 525-9082
jgallo@mfpllc.us

POWERFUL BENEFITS

We offer a competitive, comprehensive benefits package, including:

- Competitive salaries
- Flexible work schedules
- 401(k) with company matching
- Employer-funded retirement program
- Medical, dental and vision coverage
- Life insurance
- Paid time off
- Short-term and long-term disability plans
- Employee assistance program
- Family medical leave and parental leave for adoption plans
- Tuition reimbursement
- Training, both internally and externally
- Credit union affiliation
- Business-casual work environment
- On-site fitness center *
- On-site cafeteria**
- Free electric vehicle charging stations**
- Free covered parking**

* Corporate office and select plant locations
 ** Corporate office