



**CITY UTILITIES OF SPRINGFIELD, MISSOURI
IS SEEKING QUALIFIED APPLICANTS FOR THE POSITION OF
GENERAL MANAGER - CEO**



THE COMMUNITY

Springfield, Missouri, is located in southwest Missouri in the Ozark Mountain Plateau. It is approximately 200 miles from several major metropolitan areas, including St. Louis, Kansas City and Tulsa, Oklahoma; and only 40 miles from Branson, Missouri. Springfield may be one of the country's most common city names, but Springfield, Missouri is anything but common. With a population of over 167,000 and one of the fastest growing areas in Missouri, covering approximately 80 square miles, Springfield has a collaborative community spirit and is a great place to work, go to school, and raise a family.

Everything you need is here - a healthy job market, great schools, top-notch entertainment, superior health care facilities, an active arts community, beautiful neighborhoods, abundant opportunities for outdoor recreation, and a moderate climate that nurtures the best of the four seasons. Successful businesses, schools, and healthcare facilities located in Springfield are: Bass Pro Headquarters; Kraft;3M; Missouri State, Drury, and Evangel Universities; CoxHealth Systems and Mercy Hospital. The people are warm and friendly, and the growing city is always improving what it has to offer.

THE ORGANIZATION

City Utilities is responsible for the generation, transmission, and distribution of electric power; the acquisition, transportation, and distribution of natural gas; the storage, treatment, and distribution of water; broadband services; the operation of the bus transportation system for the City of Springfield; and

participates in economic development programs. City Utilities' service territory covers approximately 320 square miles, which includes the City of Springfield, portions of Greene County, and a part of northern Christian County. City Utilities is a publicly-owned municipal utility, governed by an 11-member Board appointed by City Council for a maximum of two, 3-year terms. The Board makes policy decisions for City Utilities and appoints the General Manager, who is the Chief Executive Officer.

City Utilities has also partnered with the Springfield Area Chamber of Commerce, City of Springfield, and Greene County to promote Springfield's economic development. Two, 300-acre Industrial Parks in Springfield are successful examples of this partnership.

THE POSITION

As the Chief Executive Officer for City Utilities, the General Manager serves as the strategic leader for City Utilities' vision and mission, provides overall direction for the efficient operation of City Utilities, and advises and makes recommendations to the Board of Public Utilities with respect to these activities and policies.

Successful candidates must possess the following qualifications:

- A four-year degree from a college or university with a major in engineering, business, management or related field. An advanced degree is preferred.
- Experience is required in management of staff responsible for a wide range of programs and activities.



- Excellent leadership skills and a high level of integrity are important to build and maintain effective working relationships with staff, employees, the Board of Public Utilities, the City Utilities Citizens' Advisory Council, and the City Council.
- Ten years of responsible management experience in the operation and management of an electric utility is required; experience in a multi-disciplined municipal utility is preferred.
- Experience must include a strong background in the operations and management of a fully integrated electric system which includes generation, transmission, and/or distribution. Experience with one or both of the following commodities is preferred:
 - ✓ A strong background in the operation and management of a fully integrated natural gas system, including construction, operations, and acquisition.
 - ✓ A strong background in the distribution, operation, and management of a fully integrated water system, including water supply and/or water treatment.
- Experience and in-depth knowledge of the structure and operation of federal, state, and local governments, including experience in legislative, administrative agency rule-making procedures, and establishment of rates are required.
- Must possess exceptional writing ability, as well as the ability to present material in written form that is understandable to both the technical and nontechnical reader.

THE COMPENSATION AND BENEFITS PACKAGE

City Utilities offers a competitive salary and benefits package, including health and life insurance, education assistance, and a savings and defined retirement plan.

Benefits:

- Medical Insurance
- Pre-Tax Flexible Spending Accounts for Health/ Dependent Care
- Cafeteria Benefit Plan – \$4,800 provided annually
- Life Insurance (two times annual salary)
- Long-Term Disability Insurance
- Voluntary Long-Term Care Insurance
- Voluntary Dental and Vision Insurance
- 11 paid Holidays and two Personal Days
- Paid Vacation and Sick Leave
- Employee Education Assistance
- Employee Assistance Plan
- Savings Benefit Plan – Employee contributions from 1 to 25 percent. Employer match of 35 percent of each dollar contributed, up to 6 percent of base pay
- Deferred Compensation Plan – Employee pre-tax contributions from 1 to 25 percent
- Retirement – A non-contributory, defined benefit retirement plan administered by Missouri Local Government Employees Retirement System (LAGERS)



HOW TO APPLY:

If you possess the required qualifications and are interested in applying for this key position, please apply online at cityutilities.net under Corporate/Careers/Job Openings.

Applications will be screened, and the most qualified candidates will be contacted. Applications will be kept confidential until finalists are identified.

FOR ADDITIONAL APPLICATION QUESTIONS:

Tammy James
Supervisor – Human Resources
Phone: (417) 831-8395
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FOR ADDITIONAL QUESTIONS ABOUT THE POSITION:

Stephanie O'Connor
Associate General Manager – IT & Administration
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City Utilities is an Equal Opportunity/Affirmative Action Employer. In compliance with the Americans with Disabilities Act, the Utility will provide reasonable accommodations to qualified individuals with a disability.

VISION STATEMENT.

To be the premier municipal utility in America.

MISSION STATEMENT.

To responsibly serve our customers and community beyond their expectations.

