

PRAIRIE STATE GENERATING COMPANY, LLC
President & CEO

Prairie State Generating Company, LLC (PSGC)

The Prairie State Energy Campus (PSEC) is a state of the art, two-unit 1,600 MW supercritical, mine mouth, pulverized coal power generating facility and underground mine. Prairie State Generating Company (PSGC), LLC is a management company for the Prairie State Energy Campus (PSEC). PSEC's ownership makeup is a consortium of public power entities and generation and transmission (G&T) electric cooperatives. Ownership shares are as follows:

American Municipal Power	23.26%
Illinois Municipal Electric Agency	15.17%
Indiana Municipal Power Agency	12.64%
Kentucky Municipal Power Agency	7.82%
Missouri Public Utility Alliance	12.33%
Prairie Power, Inc.	8.22%
Southern Illinois Power Cooperative	7.90%
Northern Illinois Municipal Power Agency	7.60%
Wabash Valley Power Alliance	5.06%

PSEC consists of two nominal 800 MW, super critical, Spiral Wound Universal pressure (SWUP) pulverized coal Babcock & Wilcox boilers; Toshiba turbine generators, Siemens wet limestone scrubbers and Babcock & Wilcox Selective Catalytic Reactors (SCR's). The plant is supplied by an ~ 6.5 million ton per year onsite underground coal mine that delivers fuel to the power plant via conveyor. The entire complex occupies over 700 acres with over 2,000 acres of surface property. Unit 1 became commercial in early 2012. Unit 2 became commercial in late 2012. The entire project cost approximately \$5.0 billion. PSGC employs about 600 non-union personnel that includes 400 assigned to the mine, 165 power plant, and corporate office personnel.

More information at: <http://www.prairiestateenergycampus.com>

President & CEO

The President & CEO reports to the PSGC Management Committee and is responsible for ensuring the assets operate safely, reliably, and in regulatory compliance at the lowest cost to compete in the market. The President and CEO's detailed responsibilities are shown on the attached Job Description.

PSGC faces a number of challenges:

The state of Illinois recently passed legislation that will require the PSEC to reduce existing carbon dioxide along with other greenhouse gases (CO₂e) emissions by 45% no later than June 30, 2038, and requires all coal-fired generating units, including the PSEC, to

permanently reduce existing CO₂e emissions to zero by no later than December 31, 2045. The President & CEO along with the PSGC staff must balance capital, operations, and maintenance expenses within the limitations of PSGC projected life span.

PSGC owners have debt service from the construction financing and other fixed expenses associated with the operation. More specifically, one PSGC owner's debt obligation is projected to extend beyond 2045. The PSGC President & CEO must work closely with the owners to optimize financial conditions for the most positive outcome for their retail utility members.

Marissa, Illinois and the surrounding region necessitate a positive corporate citizen presence balanced with appropriate financial commitments.

Leading a large coal-fired steam electric generating complex and coal mine will require ongoing monitoring of proposed regulation and legislation along with contributing to advocate for PSGC owners. While the owners lead these political efforts, it is important that the President & CEO be motivated to and capable of supporting those activities.

It is essential that the President & CEO continue PSGC's success in safety, compliance, reliability, and cost competitiveness. That requires continuing to be a trusted leader and repeating PSGC's success at recruiting and retaining ideal personnel.

Working closely with, collaborating, and when appropriate, advocating with the owner Management Committee collectively and individually is essential to ensure PSGC optimizes future opportunities. The trust the President & CEO earns with PSGC employees must be replicated with the Management Committee.

Requirements

Details on the requirements are also shown on the following Job Description.

The ideal candidate will be a first-class utility executive with a solid engineering understanding who is skilled at managing jointly owned generation and fuel assets in structured markets and be knowledgeable of the unique aspects of public power and/or cooperative governance. While PSGC has a non-union workforce, preferably candidates will be knowledgeable of managing non-union and union workforces since a large part of the contract craft labor is from union shops.

Candidates for President & CEO must be dynamic, proactive, problem-solving, data driven, visionary self-starters with exemplary oral and written communication skills, excellent leadership abilities, and appropriate attention to detail. He or she must be able to convey complex industry information succinctly to managers, officers, peers, subordinates, staff, owner representatives, regulators, legislators, and the public. Candidates must lead through coaching and mentoring while holding subordinates accountable. Ethics and integrity are essential.

Marissa, Illinois

PSGC is located about 11 miles north of Marissa, Illinois, a community of approximately 2,000, 34 miles south of O'Fallon, Illinois, a town of 22,000, and 55 miles southeast of St. Louis, Missouri.

PSGC does not have a residency requirement to live in Marissa, but it is important that the President & CEO reside in the area to be regularly present and quickly available during critical situations. The communities of Bellville, O'Fallon and Shiloh, Illinois and St. Louis, Missouri offer desirable housing, schooling, and quality of life.

Cost of living in St Louis, Missouri is 88.4% of the national average

Cost of living in O'Fallon, Illinois is 87.6% of the national average

More information at <http://www.city-data.com/city/St.-Louis-Missouri.html>

<http://www.city-data.com/city/O-Fallon-Illinois.html>

Compensation & Relocation

PSGC offers a competitive base salary, performance incentives and a full complement of fringe benefits. PSGC also provides customary relocation expense reimbursement, but not home purchases.

Recruitment and Selection Process

Resumes submitted:	February 14, 2022
Short list of candidates identified by:	February 25, 2022
Short list of candidates interviewed by the Search Committee:	March 14 - 15, 2022
Finalists interview with the Management Committee:	March 29 - 30, 2022

Contact

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