

**SENIOR VICE PRESIDENT – PLANT OPERATIONS
OGLETHORPE POWER CORPORATION
TUCKER, GEORGIA**

PROFILE AND REQUIREMENTS

The Senior Vice President – Plant Operations (SVP-PO) is a direct report to the Executive Vice President & Chief Operating Officer (COO) and supervises approximately 150 personnel through seven direct reports managing safety, combustion turbine fleet, combined cycle fleet, operations support, a hydroelectric plant manager, combustion turbine maintenance, and an Executive Staff Assistant. Peer positions reporting to the COO direct the departments of Fuels & Co-Owned Assets, Capital Projects & Technical Services, Environmental & Contracts, and Regulatory Oversight.



The SVP-PO is a corporate officer of Oglethorpe Power Corporation (OPC) with responsibility to direct a management team to achieve safe, reliable, and competitive operation and maintenance of approximately 5,600 MW of generating assets valued at \$3.2 billion. The SVP-PO is directed to provide strategic guidance and oversight to the contracted and owned and operated assets of the corporation, directing the activities of Fleet Directors and Plant Managers to optimize plant performance including the development and implementation of operations and maintenance programs, safety and environmental programs, staffing and labor, and reviewing associated budgets.

Essential Duties and Functions:

- Provide direction, oversight, and guidance to the management team responsible for safely operating and maintaining the generating assets that the corporation owns and/or operates. This includes direction on strategic and operational orientation and focus.
- Ensures implementation of all necessary policies, procedures, and guidelines to prudently manage assigned generation assets and compliance requirements of association contractual agreements.
- Interacts with corporate boards, senior management, OEMs, regulatory organizations, and other necessary parties to communicate timely decision-making information and seek necessary approvals in a timely manner.
- Manage and direct the flow of information as well as reference and presentation materials to assure that clients and senior management are kept current of safety, regulatory, operational, and financial results.
- Oversee and review for approval O&M and capital budgets for all generating assets that the corporation owns and operates.
- Participate as a proactive member of the COO's team to optimize fleet performance.
- Assures a good corporate citizen reputation through effective interactions with general public and neighboring residents and compliance with local, state, and federal regulatory agency permits and other requirements.
- Identify and drive safety and operational efficiency improvements.

Candidates must bring a strong track record of safety leadership with an underlying sense of urgency and a track record of success improving safety culture and metrics. The next SVP-PO is expected to maintain continued successes such as OPC's past records of nearly ten years without a lost time accident and no more than an average of one lost time accident per year in recent years.

Ideal candidates will align with a strong customer service culture and one that accepts a team of professionals willing to diplomatically challenge one another to ensure the organization accomplishes the best outcome for members.

Candidates should strongly support a culture of cross-departmental transparency and a high level of communication to develop a cohesive team of professionals aligned to accomplish the goals of the organization and address the ever-increasing challenges for the industry.



It is critical that the SVP-PO recognize, dedicate significant time to developing, and accomplish a high level of communication and trust with all key stakeholders including OPC's member leadership as well as key employees of peer transmission and system operations organizations and OPC's peer-level and subordinate operations teams. The SVP-PO is expected to develop and maintain a strong connection to all personnel in subordinate departments through consistent presence in the field. Ideal candidates will offer a history of developing successful relationships with a wide variety of industry professionals and offer the proven ability to develop a substantive peer network. Exemplary communication skills in both written and spoken form are an absolute necessity along with the ability to communicate effectively with subject matter experts and laymen alike.

While OPC is a cooperative generation organization serving distribution cooperatives, the functions of system operations, some corporate shared services, and transmission are housed in sister organizations. OPC's members also eliminated all-requirements contracts with the organization and those members utilize other power supply organizations as a complement to OPC supply in a variety of ways, creating the necessity to operate OPC's assets with a mindset of successfully integrating OPC-owned and member-contracted resources in scheduling and settling activities in the best interest of the members. On average, OPC supplies around 65% of its members' power supply needs. Considering the high complexity of OPC in comparison to most cooperative power supplier organizations, OPC seeks candidates that bring experience, motivation, and capabilities that may be outside the typical realm of a generation and transmission (G&T) cooperative. Along with a desire to attract candidates with a broad exposure to generating technologies with an emphasis toward gas plant experience, ideal candidates will offer a broader understanding of operations beyond generation extending to system operations and transmission as well as experience operating generating facilities in a competitive power supply market or ISO/RTO. Additional knowledge of plant fuels, particularly natural gas, is desired. It is anticipated that the next SVP-PO will continue the organization's success in 2021 with its power plants' best operating year on record.

The SVP-PO is a key member of the leadership team in its interactions with the OPC Board of Directors. The SVP-PO will provide regular updates to the board related to asset performance, efforts to support the organization's strategic plan, capital projects, and budget performance and must establish and maintain a high level of credibility with board members. Experience working with governing board members and technicians from wholesale customers is desired. Capability to establish such credibility and communicate effectively with these entities is an absolute requirement.

Candidates are expected to offer at least 15 years of progressively responsible experience in operation and maintenance of electric generating facilities with a strong emphasis toward natural gas fired plants. Ideally, candidates will also offer experience managing a fleet of generating facilities.

A bachelor's degree in an applicable area of study is a requirement with a preference for engineering. Candidates with degrees in business administration or physical sciences are desired presuming that these individuals offer a substantive knowledge of the technical operation of applicable generating facilities.

OGLETHORPE POWER CORPORATION

With approximately \$15 billion in assets, Oglethorpe Power is among the nation's largest power supply cooperatives and is one of the primary energy producers for the 38 Georgia electric membership corporations (EMCs) we serve. These not-for-profit, member-owned electric utilities distribute power to their member-consumers: residents, businesses and public institutions – approximately 4.3 million Georgians across 65% of the state's land area in 151 of 159 counties. . OPC's power portfolio includes a total summer capacity of 8,360 MW and nuclear, hydroelectric, coal, and natural gas generating units.

Helpful Web Links:

[Main Web Site](#)

[About Oglethorpe Power](#)

[OPC Energy Portfolio](#)

[Generating Facilities](#)

[Investor Relations](#) (includes SEC Filings)

[Bylaws](#)

Sister Corporations:

[Georgia System Operations](#)

[Georgia Transmission](#)

Tucker, Georgia:

Located in Georgia's DeKalb County, Tucker is 15 miles northeast of downtown Atlanta. It is one of largest and oldest unincorporated communities in the state. Outdoor events held on Main Street are a central part of the community for numerous residents

POWERFUL BENEFITS

We offer a competitive, comprehensive benefits package, including:

- Competitive salaries
- Flexible work schedules
- 401(k) with company matching
- Employer-funded retirement program
- Medical, dental and vision coverage
- Life insurance
- Paid time off
- Short-term and long-term disability plans
- Employee assistance program
- Family medical leave and parental leave for adoption plans
- Tuition reimbursement
- Training, both internally and externally
- Credit union affiliation
- Business-casual work environment
- On-site fitness center *
- On-site cafeteria**
- Free electric vehicle charging stations**
- Free covered parking**

* Corporate office and select plant locations
 ** Corporate office

and organizations. Tucker is the home of Discover DeKalb, which markets and promotes all of DeKalb's attractions to visitors.

[Explore Georgia](#)

[Wikipedia Page](#)

[City-Data.com Site](#)

[Official City Site](#)

TIMELINE

Resume submittal deadline: July 8

Virtual interviews with semi-finalist candidates: Around the week of August 1

Successful candidate begins employment: Around late September

CONTACT INFORMATION

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