

SENIOR VICE PRESIDENT, TRANSMISSION PLANNING & DEVELOPMENT

Founded in 1971, American Municipal Power, Inc. (AMP) is a nonprofit corporation that owns and operates electric facilities with the purpose of providing, generation, transmission, and distribution of electric power and energy to 132 member utilities, who serve roughly 650,000 customers across nine states. AMP is headquartered in Columbus, Ohio, with approximately 200 employees at its headquarters and generating facilities. AMP operates a 24/365 energy control center; offers a diverse portfolio of generating assets; has deep firsthand experience in the management of wholesale power supply portfolios; and maintains a strong presence in regulatory arenas governing the electric industry.



In 2022, AMP had a system peak of 3,523 MW, power sales revenue of about \$1.23 billion, and total assets of approximately \$5.7 billion. As one of the largest public power joint action organizations in the country, AMP holds leadership roles with national industry groups, including the American Public Power Association (APPA), Large Public Power Council, The Energy Authority, National Hydropower Association, Transmission Access Policy Study Group, Smart Electric Power Alliance, Smart Electric Consumer Collaborative, MISO Transmission Dependent Utility Advisory Committee, North American Energy Services Board Wholesale Electric Quadrant, and PJM Electric Distributor Committees.

AMP Transmission LLC (AMPT), a wholly owned subsidiary of AMP, owns and provides transmission services in the PJM footprint.. AMPT's mission is to provide cost-effective transmission related services, and a competitive alternative for the benefit of AMP members to enhance reliability and ensure comparable service. To meet this strategic goal, AMPT created a new Senior Vice President, Transmission Planning & Development role (SVP). The SVP reports to the Chief Operating Officer of AMP, who also serves as President of AMPT. The SVP will lead, manage, recruit, develop, and mentor a growing group of seven transmission experts who are all remotely located.

The SVP oversees and directs transmission planning and development functions of AMPT and provides assistance to AMPT President in the oversight and strategic planning of the organization's transmission assets. The SVP is expected to be a strategic business partner and provide input to the Executive Management Team, member utilities, and to the 22-member Board of Trustees. As such, he or she is expected to locate in the Columbus, Ohio area and can expect regional and national travel in order to adequately engage members, employees, and oversee critical transmission activities.

ESSENTIAL FUNCTIONS

- Align AMPT functions, policies, procedures, and employees with corporate goals and objectives, improve operations, maximize productivity, operate efficiently, and ensure reliability.
- Provide insight and recommend ways to optimize the value of owned transmission assets.
- Oversee the development, acquisition, and planning of AMPT Transmission assets.
- Work directly with members to identify, study, and implement transmission solutions.
- Work in tandem with the Senior Vice President of Transmission Operations related to engineering, construction, and operation of AMP Transmission assets.
- Work closely with the finance and accounting team on financial, billing, reporting, and budgeting items.
- Review, revise, and approve policies and procedures for AMPT.
- Oversee the review, preparation, and administration of AMPT budget, projected and actual transmission revenue requirements (PTRR; ATRR), and rate filings.
- Direct and oversee staffing issues related to AMPT planning. Work to develop and mentor employees and ensure strong employee engagement.
- Maintain proficiency on FERC Standards of Conduct.



THE SUCCESSFUL CANDIDATE

To perform effectively in this position, the SVP must possess enough knowledge and expertise in transmission planning, engineering, construction, operations, transmission cost allocation, and/or generation interconnection philosophies, rules, and processes to be seen as a credible and strategic leader of other experienced subject matter experts.

Of paramount importance is strong leadership acumen, managerial capabilities, and the interpersonal and communication skills needed to work proactively and productively with AMPT's members and the Board of Trustees, and to obtain desired results while empowering, coaching, inspiring, and developing employees. The successful candidate must have proven experience building and leading effective teams.

Fully qualified candidates will possess a four-year degree in an engineering field, along with ten or more years of related experience. An MBA is preferred. Strong knowledge and experience with the public power business model and experience interacting with public power administrative officials and governing boards is strongly preferred. A membership focus and appreciation for AMP's mission to serve its members is critical.

The successful candidate must also demonstrate critical thinking, innovative problem solving, and creative approaches. He or she will also possess proven ability to lead, direct, and manage various projects, administer policies and procedures, oversee budgets, and prepare comprehensive strategic plans and reports.

AMERICAN MUNICIPAL POWER, INC. (AMP)

AMP is a nonprofit wholesale power supplier and services provider for 132 Members, including 131 municipal electric systems in the states of Indiana, Kentucky, Maryland, Michigan, Ohio, Pennsylvania, Virginia, West Virginia; as well as the Delaware Municipal Electric Corporation (DEMEC), a joint-action agency in Smyrna, Delaware.

AMERICAN MUNICIPAL POWER, INC. (continued)

AMP is governed by a 22-member Board of Trustees that consists of 21 individuals elected by AMP Members or subgroups of Members and DEMEC.

AMP owns and manages a diverse array of generating resources including fossil fuel, hydroelectric, solar, and wind, allowing members to select the sources that best meet their unique needs. AMP's Energy Control Center monitors loads and transmission availability, dispatches, buys and sells power and energy for its Members 24/7, and controls AMP and member-owned generation assets, which are located within the Midcontinent Independent System Operator (MISO) and PJM open markets. AMP is a member of The Energy Authority (TEA), a non-profit power marketing and natural gas procurement and management corporation, owned by AMP and other public power utilities.

AMP also provides a wide range of additional services on a cooperative, nonprofit basis for the mutual benefit of all member communities. Offerings include engineering, operations, safety, rates, finance, risk management, legislative, and environmental services.

AMP's Mission is: To serve Members through public power joint action, innovative solutions, robust advocacy, and cost-effective management of power supply and energy services. The organization's Vision is: To be public power's trusted leader in providing Members and their customers the highest quality, forward-looking services, and solutions. AMP's Values are as follows:

Integrity - Be honest, fair, reliable, trustworthy, and ethical.

Member Focus - Provide dedicated and professional support to all Members in the AMP footprint.

Partnership - Collaborate to achieve common goals.

Employee Engagement - Commit to a diverse, inclusive, safe, and supportive work environment.

Stewardship - Manage resources wisely and sustainably while striving for operational, financial, and administrative excellence.

Innovation - Energize and inspire new and creative approaches that increase value to Members and Employees.

Accountability - Be responsive and communicate transparently and effectively.

AMP maintains an A1 entity rating from Moody's. Additionally, AMP received A1 ratings from Moody's and A ratings from S&P Global Ratings for all generation project financings. AMP has approximately \$4.71 billion in outstanding long-term debt, along with an established \$600 million line of credit, which can be expanded to \$850 million. More information can be found at:

<https://www.amppartners.org/home>

COLUMBUS, OHIO

Columbus is the capital of Ohio and the 14th largest city in the U.S. with a metropolitan population of approximately 2.1 million people. The city has a diverse economy comprised of education, government, insurance, banking, defense, aviation, food, clothing, logistics, steel, energy, medical research, health care, hospitality, retail, and technology. As of 2023, Columbus is home to five Fortune 500 corporations and the Ohio State University.

Columbus received several accolades including being named one of the Best Weekend Getaways in the Midwest for 2021 by U.S. News & World Report, a Top 10 Domestic Travel Destination for 2020 by Travel Channel, and One of 52 Places to Visit by The New York Times in 2019.



COLUMBUS, OHIO (continued)

The cost-of-living in Columbus is estimated at 91.4% of the national average, with a median home cost of \$220,100. More information can be found at:

<https://www.columbus.gov/>

<https://www.experiencecolumbus.com/>

COMPENSATION, BENEFITS AND RELOCATION

AMP offers a competitive compensation, benefits, and relocation package, which will be commensurate with candidates' qualifications and experience.

Employees of AMP participate in a 414(h)(2) Retirement Plan, with both mandatory employee and employer contributions. A voluntary 457(b) deferred compensation plan is also available.

DIVERSITY, EQUITY AND INCLUSION

AMP values and appreciates the strengths afforded by the different attributes, characteristics, and experiences of each employee. AMP is dedicated to creating an inclusive workplace made up of employees who strengthen AMP with their diverse talents and perspectives gained through their age, race, culture, color, disability, ethnicity, religion, sexual orientation, gender identity, education, service to our country, and unique personality.

AMP will continue to make a good-faith effort to recruit and retain a diverse group of employees and will maintain its commitment to being an equal opportunity employer. In so doing, AMP and its employees can maximize their contributions to their community and those of AMP's Members.

AMP is proud of their inclusive culture that supports every employee's success and encourages an environment where they can feel challenged, appreciated, respected, and engaged.

TO APPLY

Interested candidates should submit a resume and cover letter, no later than **March 1, 2024** to the following email. (Early responses welcomed and appreciated.)

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