

**VICE PRESIDENT OF MEMBER SERVICES & EXTERNAL AFFAIRS
SEMINOLE ELECTRIC COOPERATIVE, INC
TAMPA, FLORIDA**

PROFILE

The Vice President of Member Services & External Affairs (“Vice President”) is a direct report to the Chief Executive Officer and currently supervises eleven personnel through three direct reports. Those reports include a Manager of Rates, Load Forecasting & Member Analytics; a Director of Communications & Energy Policy; and an Administrative specialist. Functions directed within the team include member services, communications, energy policy, regulatory and legislative affairs, member rates and contracts, load forecasting, member analytics, and administrative support.

The Vice President serves as a member of the Executive Management Team and will interface substantively with Seminole’s Board of Trustees.



ESSENTIAL FUNCTIONS OF THIS ROLE

- Lead Seminole’s Member Services & External Affairs teams, and facilitate and encourage a positive, safe and productive work environment and organizational culture for team members that reflects Seminole’s values and embraces the core competencies.
- Oversee and direct all rate activities, including: assessment and development of the level and structure of Seminole’s wholesale rates to the Members (including fuel adjustment charges, true-ups, and long-term rate projections), and development of standard rates and charges under Seminole’s standard offer cogeneration and small power producers program.
- Oversee the development and assessments of Seminole’s annual long-term and budget load forecasts to ensure that they are realistic and useful for future planning and rate development.
- Oversee, in consultation with the Energy Efficiency Working Group and the Board of Trustees, the development of the plans and programs for Member energy management initiatives.
- Develop, in coordination with Seminole’s VP, Compliance Officer & General Counsel, all revisions to contracts with Members, including: Seminole’s Wholesale Power Contracts, net metering, distributed generation, and load management agreements.
- Oversee the preparation of all analysis, reports, updates, and Seminole staff recommendations to the Rates and Member Relations committee of the Board of Trustees.
- Oversee and direct Seminole’s communications activities including: development of energy policy position statements, whitepapers, and talking points; the employee newsletter; www.seminole-electric.com; press releases; interviews; social media; and the development of other communication materials.
- Oversee and direct Member relations activities including: planning and coordination of special events, meetings, conferences, and Seminole facility tours; representation at Member annual meetings; and attendance at meetings and events where Members will be present, (e.g., the NRECA annual meeting and regional meeting as well as meetings hosted by FECA).
- Oversee and direct Seminole’s corporate energy policy activities with the goal of ensuring the outcome of federal and state legislation and/or regulatory decisions are favorable and consistent with Seminole’s

and the Members' best interest. Represent Seminole in meetings and regulatory proceedings with federal and state legislators and regulators to support Seminole and the Members' interests.

- Serve as the liaison to the Board of Trustees Rates and Member Relations Committee.
- Communicate, effectively and clearly, potential business risks in a timely manner.
- Work collaboratively across Seminole, and coordinate with the National Rural Electric Cooperative Association (NRECA), the Florida Electric Cooperative Association (FECA), FRCC, FCG, other similarly situated generation and transmission electric cooperatives, and Members on rates as well as energy policy matters. Provide input and direction on behalf of Seminole regarding pleadings and comments submitted to regulatory agencies and legislators.
- Oversee and direct Seminole's relationship-building and external affairs activities including: participation in economic development efforts; participation in local chambers of commerce; and participation in charitable giving campaigns in the communities in which Seminole and the Members, live, work, and serve.
- Ensure that Seminole's Articles of Incorporation, Bylaws, Board Policies, and Employee Policies, Procedures, and Practices are current and appropriate, and provide advice to the CEO & General Manager and the Executive Management team to ensure that Seminole operates in accordance with those requirements.

REQUIREMENTS

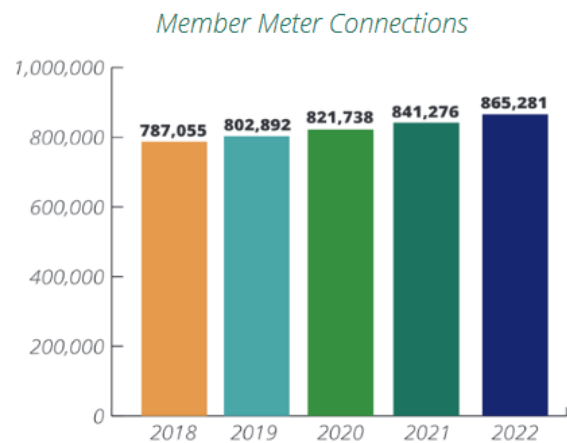
A minimum of ten (10) years of progressively responsible management experience in the utility industry. Work experience should be concentrated in the areas of utility ratemaking and regulation, legislative, communications, and/or load forecasting. A bachelor's degree in business, economics, engineering, or related field is required. An advanced degree is preferred. Experience leading teams, including cross-functional and external resources, and managing staff positions is required.

SEMINOLE ELECTRIC COOPERATIVE INC

Seminole Electric Cooperative (Seminole), headquartered in Tampa, FL, is one of the largest generation and transmission cooperatives in the country. Approximately 1.9 million people and businesses in 42 Florida counties rely on the electricity provided by the nine distribution cooperative members that Seminole serves.

Seminole's primary resources include the Seminole Generating Station (SGS), the Richard J. Midulla Generating Station (MGS), the Seminole Combined Cycle Facility, and Seminole's "Cooperative Solar" facility. Consisting of a 638-megawatt coal-fired generating unit, SGS is located in northeast Florida, just north of Palatka, and is equipped with more than \$530 million in environmental control upgrades.

The approximately 839-megawatt MGS facility is located in Hardee County and uses natural gas as its primary fuel. MGS is a 529-megawatt combined-cycle facility that consists of two natural gas-fired combustion turbines, two heat recovery steam generators, and one steam turbine. The facility later added 310 megawatts of power generation through five aeroderivative combustion turbine units. Cooperative Solar, adjacent to MGS, is a 2.2-megawatt solar array.



Seminole has constructed a new natural gas facility, the Seminole Combined Cycle Facility (SCCF). Located directly adjacent to the existing Seminole Generating Station site in Putnam County, Florida, SCCF has a generating capacity of approximately 1,134 megawatts.

Seminole also owns more than 350 miles of transmission line that connect its electric generating plants to Florida's transmission grid.

Seminole works to maintain a balanced and diversified generation portfolio that includes owned facilities, as well as capacity and energy provided through short-, medium-, and long-term purchased power agreements with other utilities, independent power producers, and government entities. Seminole's portfolio reflects a mix of technologies and fuel types, including renewable energy. The diversity in Seminole's generation mix reduces exposure to changing market conditions, helping keep rates competitive.

Seminole Electric Cooperative is governed by a 27-Member Board of Trustees (Board). The Board is responsible for setting and executing policies through the following standing committees: Administrative; Executive; Finance and Audit; Power Supply; and Rates and Members Relations.

HELPFUL LINKS

[Main Site](#)

[Member Page](#)

[2022 Year in Review](#)

[News](#)

[Media Kit](#)

[Facilities](#)

[Generation](#)

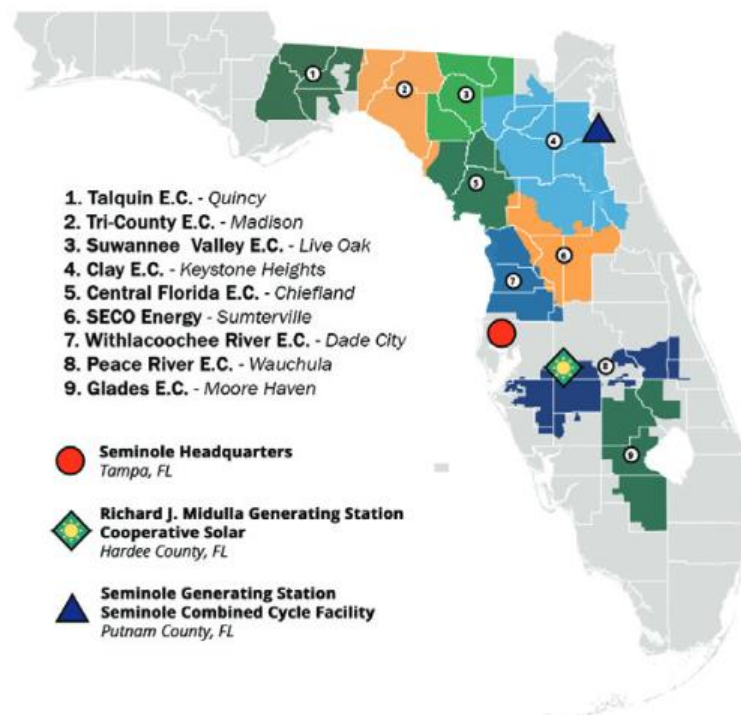
[City of Tampa](#)

[Tampa Chamber Site](#)

[Wikipedia](#)

[Citydata.com](#)

Seminole's Member Cooperatives



BENEFITS AND RELOCATION

Seminole participates in two retirement plans administered by its national service organization, the National Rural Electric Cooperative Association (NRECA): the Retirement and Security Plan (RS Plan) which is a traditional defined benefit plan, and a defined contribution 401(k) Pension Plan. All employees are eligible to participate in the group health care coverage plan. Seminole provides national relocation through its designated moving company as well as coverage for temporary housing and related expenses. In addition, Seminole reimburses up to \$5,000 in connection with the purchase of a new home.

TIMELINE

Resumes preferred no later than March 1 and it is anticipated that the interview process will begin in March and the process is expected to conclude in early April. ***Resumes preferred in PDF format***

CONTACT INFORMATION

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