Vice President, Transmission

The Municipal Electric Authority of Georgia (MEAG Power) is a nonprofit, statewide generation and transmission organization, providing reliable, competitive wholesale electricity to 49 member communities (Participants) through contracts that extend to 2058. MEAG Power has a diverse and clean energy portfolio, delivering, on average, 65% emissions-free energy since 2016. Generation resources include a fleet of nuclear (1,308 MW), natural gas (503 MW) and coal (489 MW), with the first solar initiative underway. MEAG Power also schedules and delivers Participants' Southeastern Power Administration (SEPA) hydropower allocations.

MEAG Power owns 210 substations and 1,300 miles of transmission lines in the jointly planned and operated Georgia Integrated Transmission System (ITS). The ITS is a unique 17,800-mile network covering 90% of the state that enables the efficient flow of power by eliminating the need for multiple private transmission contracts or access fees. The ITS is the backbone of Georgia's transmission grid and is one of the few jointly planned and operated statewide transmission systems in the nation. Ownership is shared between MEAG Power, Georgia Transmission Corporation, Dalton Utilities and Georgia Power. MEAG Power's in-house transmission monitoring system (SCADA) captures instantaneous information about the ITS grid.

MEAG Power is governed by a nine-member Board of Directors elected by the Participants to staggered three-year terms. MEAG Power's management consists of a President & CEO; Senior Vice President and General Counsel; Senior Vice President and Chief Operating Officer; Senior Vice President and Chief Financial Officer; Vice President of Transmission; and Vice President of Participant and External Affairs. MEAG Power has approximately 150 employees.

The Vice President of Transmission (VP) is responsible for the strategic leadership, planning, operation, and regulatory compliance of MEAG Power's high-voltage electric transmission facilities in coordination with the ITS owners and Participant communities. The VP ensures the safe, reliable, and cost-effective delivery of wholesale electric power while aligning transmission and substation investments with long-term system needs, regulatory requirements, and Participant needs. The VP serves as a key executive leader, providing vision and direction for grid transformation, reliability, resilience, and growth.

Vice President, Transmission

The VP reports to the CEO and manages an organization of approximately 55 through the Director of Transmission Engineering (transmission and substation design, planning, construction, land acquisition, and environmental compliance), Director Transmission Operations (maintenance, training, safety, protection, testing, and metering), and Manager of Regulatory Compliance. The VP will manage a $126 million capital budget and an operating budget of $50.5 million.

Duties and Responsibilities

Strategic Leadership & Planning

- Develop and execute long-term transmission strategy to support load growth, resource integration, and reliability.
- As MEAG Power's representative, lead ITS transmission planning, including capital investment prioritization, system expansion, and modernization initiatives.
- Align transmission strategy with organizational goals, financial constraints, and Participant needs.

Operations & Reliability

- Oversee the safe, reliable, operation and maintenance of MEAG Power's transmission assets in compliance with FERC, NERC, SERC, and Reliability Coordinator requirements.
- Ensure effective outage coordination, system monitoring, emergency response, and restoration planning while promoting a strong culture of safety, reliability, and operational excellence.

Engineering, Construction & Asset Management

- Lead transmission engineering, project management, construction, and asset management functions, while ensuring projects are delivered on time, within budget, and in compliance with technical standards.
- Guide lifecycle asset management practices to optimize performance, risk management, and total cost of ownership of MEAG Power's transmission assets.

Regulatory & Compliance

- Ensure full compliance with FERC regulations, NERC and SERC reliability standards, and applicable state and local requirements.
- Serve as an MEAG Power's executive transmission liaison with the ITS Joint Committee, regulators, regional planning entities, and compliance organizations.

Financial & Business Management

- Develop and manage MEAG Power's transmission capital, operating and A&G budgets.
- Provide input to long-range financial planning and cost recovery strategies.
- Evaluate risks, benefits, and financial impacts of MEAG Power's transmission investments and policy changes.

Stakeholder Engagement

- Communicate effectively with executive leadership, board members, MEAG Power Participants, regulators, and external partners.
- Build strong relationships with MEAG Power Participants and ITS Participants.

The Successful Candidate

Education

- A bachelor's degree in electrical engineering or a related field is required. An advanced degree (MBA, M.S. Engineering, or similar) is preferred.

Experience

- Minimum of 15 years of progressive experience in electric transmission, transmission planning, operations, capital project delivery, and regulatory compliance.
- Experience with the Georgia ITS is beneficial.
- At least seven to ten years of senior leadership or executive-level management experience.
- Strong familiarity with FERC regulation, NERC, and SERC reliability standards.

Knowledge, Skills & Abilities

- Deep understanding of high-voltage transmission systems and grid reliability principles.
- Proven ability to lead complex, capital-intensive infrastructure programs.
- Strong financial acumen and experience with utility budgeting and cost recovery.
- Excellent communication, negotiation, and stakeholder management skills.
- Ability to think strategically while driving execution and accountability.

About MEAG Power

MEAG Power is among the top public power companies nationwide in terms of annual net generation, megawatt-hour sales, and electric revenue. In 2024, MEAG Power had close to $12.9 billion in total assets and generated nearly $1.3 billion in annual revenue. Long-term debt was $9.6 billion and wholesale power cost averaged 6.33 cents/kWh.

In 2024, MEAG Power completed one of the largest projects in their history; the construction of Plant Vogtle Units 3 and 4, which added 500 MW of clean nuclear energy to their portfolio. In recognition of strong financial performance and successful commercial operation, Fitch Ratings increased MEAG Power's bond rating from BBB+ to A-.

MEAG Power also recently celebrated the commercial operation of their first solar project, Pineview Solar LLC, delivering 80 MW of clean energy to 22 Participant Communities as part of a 15-year power purchase agreement.

Another highlight in 2024 was MEAG Power's transition of market trading activities to ACES, a provider of energy management and transaction execution services.

The ACES business model enables MEAG Power to provide financial support for market trading activities related solely to their Participants' energy needs.

MEAG Power's projections show that with the added capacity from Vogtle Units 3 and 4, and the Pineview solar project, they will have adequate capacity to meet projected load growth. However, several Participants received inquiries related to large data center loads. MEAG Power is conducting studies to evaluate transmission and generation capacities available to meet this additional projected demand.

MEAG Power is not a FERC-jurisdictional utility; however, it is affected by certain FERC rulemakings, including Open Access Transmission Tariffs (OATT) and Standards of Conduct for Transmission Providers. MEAG Power transfers most of its transmission NERC CIP compliance responsibility and associated financial risk to Georgia Power via the ITS Operation Agreement. More information can be found at: http://www.meagpower.org

Atlanta, Georgia

MEAG Power is headquartered in Atlanta, Georgia, the capital of the state with a metropolitan area population estimated at over six million. Atlanta offers a booming job market, a renowned food scene, a vibrant cultural life, and a reasonable cost-of-living compared to other major U.S. cities. Popular areas include Midtown, Old Fourth Ward, and Inman Park for walkability, and Decatur and northern suburbs offer attractive school districts. The city is known for its vast selection of music, food, art, festivals, museums, and major league sports teams. Residents also benefit from the BeltLine, a 22-mile loop of trails and parks that connect 45 neighborhoods. The median home value in Atlanta is approximately $478,000.

Compensation, Benefits, and Relocation

MEAG Power will provide a competitive compensation package that includes a defined benefit retirement plan, a 403(B) Plan with up to a 5% employer match, 457(b) plan, and a single employer defined-benefit retirement health benefits plan. MEAG Power will negotiate a relocation package with the successful candidate.

Recruitment & Selection Timeline

- Interested candidates should submit a resume and cover letter, no later than **August 14, 2026,** to Joyce Ann Gallo at jgallo@mfpllc.us (860) 307-1747 or Sydney Prouse at sprouse@mfpllc.us (303) 607-5456.
- Candidates to be interviewed will be identified on August 28, 2026.
- Virtual interviews will be conducted with selected candidates on September 7-10, 2026.
- Selected finalists will interview in Atlanta, Georgia on September 24 & 25, 2026.

MEAG Power is an Equal Opportunity Employer

To Apply:

Please submit a cover letter and resume no later than **August 14, 2026.** Early applications are welcome.

Joyce Ann Gallo
or
Sydney Prouse
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Conifer, CO 80433
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