

## LONG ISLAND POWER AUTHORITY

### SENIOR VICE PRESIDENT TRANSMISSION & DISTRIBUTION SYSTEM OVERSIGHT



LIPA, through its service provider PSEG Long Island, delivers electric service to 1.1 million customers in the New York City metropolitan area, with 15,000 miles of transmission and distribution circuits and 5,800 megawatts of generation owned or under contract. LIPA's annual revenues exceed \$3.6 billion and annual capital spending is in excess of \$700 million.

LIPA is a public power utility and has used a public-private partnership business model since acquiring the Long Island Lighting Company, an investor-owned utility, in 1998. LIPA's public-private partnership with PSEG Long Island combines the cost advantages of public power with the experience and economies of scale of a large investor-owned utility, PSE&G, which has a strong record of customer satisfaction. The current contractual arrangement with PSEG Long Island began on January 1, 2014 and provides:

- Direct accountability of PSEG Long Island to LIPA's customers, with electric service provided on Long Island under the PSEG Long Island brand name, and
- Pay-for-performance, with PSEG Long Island compensated based on meeting operational, service, and customer satisfaction goals, within budgeted spending levels. Budgets must be reasonable for the task, but results, not spending, determines PSEG Long Island's compensation for operating LIPA's electric grid.

Since 2014, PSEG Long Island has been the most improved electric utility in the nation for customer satisfaction, as measured by J.D. Power. Customer satisfaction has increased by 33%, while reliability has improved 38% and customer bills have remained flat.

LIPA is governed by a nine-member Board of Trustees, five of whom are appointed by the Governor, two by the Majority Leader of the New York State Senate, and two by the Speaker of the New York State Assembly. The Chair is appointed by the Governor. LIPA's Board uses a policy setting process to establish the long-term goals for the utility. The Board's policies are available on LIPA's website.

LIPA's management functions like a utility holding company, with a senior management team supported by a staff totaling approximately 60. LIPA negotiates annual budgets and metrics with PSEG Long Island, sets electric rates, finances the business, and ensures the contractual relationship with PSEG Long Island provides value to customers, consistent with the Board's policy goals. PSEG Long Island utilizes LIPA's assets to provide electric service and has approximately 2,400 employees dedicated to work for LIPA.

## SENIOR VICE PRESIDENT T&D OVERSIGHT

LIPA seeks a Senior Vice President of Transmission & Distribution (T&D) Oversight to oversee PSEG Long Island’s design, operation and maintenance of the power delivery system to ensure safe, reliable, and cost-effective operation.

This is a new position at LIPA, intended to provide more senior-level T&D expertise and leadership to manage LIPA’s T&D oversight functions. The new Senior Vice President is expected to utilize his/her power delivery expertise and leadership skills to enhance effective and transparent relationships with PSEG Long Island. Of paramount importance is identifying and deploying improvements to current emergency and storm response performance, as well as, more in-depth analysis, leadership, and approval of T&D plans and budgets.

The Senior Vice President reports to the CEO at LIPA and will supervise a Director of T&D System Oversight, a Senior Manager of Emergency Response Oversight, and a Manager of Distribution System and Distributed Resource Oversight. The Vice President will set objectives, goals, and job functions, provide on-going performance feedback, and enrich employee development. In addition, he or she will analyze all employee resources to determine if organization changes or augmentations are needed to meet LIPA’s objectives of improved safety, reliability, emergency/storm response, and cost-effective operations.

### Essential Duties:

- Lead LIPA’s review and assessment of PSEG Long Island’s Emergency Response Plan and implementation of storm response preparations and restoration.
- Lead T&D Oversight staff’s review and assessment of PSEG Long Island’s development of short and long-term T&D system plans to meet future system load; and the development and implementation of the T&D Capital and O&M budgets to assure continued reliable and cost-effective operation.

- Assure that PSEG Long Island identifies and implements industry best practices and new technologies for T&D system planning and operation, including emergency response and asset management.
- Assure that the T&D Oversight staff is monitoring the day-to-day operation of the T&D system for safe, reliable, and cost-effective operation, as well as compliance with NERC standards.
- Assure that T&D Oversight staff is monitoring and assessing PSEG Long Island’s interconnection of generators in accordance with LIPA and NYISO tariffs, in support of State clean energy goals.

## LIPA’S CORPORATE VALUES

**Service:** *In all our actions, we serve our customers, community, and the environment.*

### Key Actions:

- ◇ Everything we do is for the benefit of our customers.
- ◇ Demonstrates high ethical standards.
- ◇ Filters all actions and decisions through the lens of LIPA’s Values.

**Collaboration:** *We leverage the abilities of our colleagues and stakeholders to benefit our customers.*

### Key Actions:

- ◇ Solicits and incorporates diverse perspectives.
- ◇ Operates as one LIPA team.
- ◇ Communicates fiercely. Open, honest, candid, transparent, respectful. No surprises.



### Collaboration (continued):

#### Key Actions:

- ◇ Assumes positive intent. We are all here to perform and grow.
- ◇ Gives and seeks constructive feedback often. Feedback is our fuel.
- ◇ Fosters respectful interactions with fairness, equality, dignity, and inclusion.

**Excellence:** *We build our successes, celebrate our wins, and learn from our mistakes.*

#### Key Actions:

- ◇ Delivers on responsibilities and commitments. No excuses.
- ◇ Makes clarity own responsibility. If it isn't clear, asks questions.
- ◇ Works with purpose. Knows why we do what we do.
- ◇ Does great work. If there is a better way, finds it.

### THE SUCCESSFUL CANDIDATE

The ideal candidate will possess a Bachelor's degree in engineering and a Master's degree in engineering, management or business. Fully qualified candidates will possess at least 15 years of combined experience in electric utility transmission and distribution (T&D) planning, engineering, operation, maintenance, or construction to successfully perform the job duties and responsibilities. Of particular interest are individuals with expertise evaluating and implementing best practices in T&D planning, budgeting, operations, and emergency and storm response. Additional experience with existing and emerging technologies as it relates to power delivery functions is considered ideal.

The successful candidate must have strong leadership and management skills, particularly in the areas of developing and coaching employees, along with a demonstrated ability to partner with, and influence, peers at LIPA and PSEG Long Island.

LIPA is also targeting individuals with the following skills and abilities:

- Ability to interact with personnel of various technical skills and various levels of management.

- Interpersonal skills, work collaboratively across departments and organizations.
- Working knowledge of computer programs including Microsoft Word and Excel.
- Communicate effectively verbally and in writing as appropriate for the needs of the audience.
- Excellent judgment and critical thinking, using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Strong analytical ability.
- Exhibits high ethical standards, expert judgement, and strong business acumen.
- Project management ability and experience managing multiple projects simultaneously.

### THE ORGANIZATION

LIPA is a corporate municipal organization and a political subdivision of the State of New York. LIPA became the provider of electric service for Nassau and Suffolk Counties of Long Island (with certain limited exceptions) and a small portion of Queens in New York City in 1998. PSEG Long Island is responsible for day-to-day operations of LIPA's power delivery system, which consists of 15,000 circuit miles of overhead and underground lines and 5,800 MW of generation.

Power supply resources consist principally of power purchase contracts. The primary purchase power contract is a 15-year Power Supply Agreement that commenced in 2013 for approximately 3,700 MW of oil and gas-fired generation, which is owned and operated by a subsidiary of National Grid. In addition, LIPA purchases approximately 2,100 MW of capacity from other generating facilities on Long Island and outside the service territory through various transmission interconnections.

The Department of Public Service (DPS), the staff arm of the New York Public Service Commission (PSC), provides independent oversight and recommendations to LIPA's Board of Trustees for core utility operations of PSEG Long Island and proposed rate changes of LIPA.

Fitch, Moody's and Standard & Poor's rate LIPA A, A2, and A respectively. More information can be found at: <http://www.lipower.org/>

## THE COMMUNITY

Long Island, New York, is approximately 20 miles wide and 110 miles long, totaling 1,377 square miles of land area. The island is divided into four counties: Nassau, Suffolk, Brooklyn, and Queens, and is one of the most densely-populated regions in the U.S.

Long Island is a significant regional economy that benefits from its proximity to Manhattan, but also generates its own income, employment, and regional output. Long Island's assets include a highly skilled labor force, close proximity to New York City, easy access to beaches, over 20 colleges/universities, and several technology and science developmental centers. Long Island also offers a highly desirable suburban lifestyle that attracts many individuals to live, work and vacation within the area. More information can be found at:

<https://www.discoverlongisland.com/>

## COMPENSATION, BENEFITS & RELOCATION

The total compensation and relocation package is competitive. LIPA offers a full complement of benefits including a variety of healthcare options, including retiree health, and participation in the New York State and Local Retirement System (NYSLRS) or the New York State Voluntary Defined Contribution Program (VDC).

## TO APPLY

Interested candidates should submit a cover letter and resume to: [pprouse@mfpllc.us](mailto:pprouse@mfpllc.us) no later than **January 22, 2021**.

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LIPA is an Equal Employment Opportunity Employer

